



HEALTH, SAFETY and ENVIRONMENTAL POLICY

- 1. CEO signs Health, Safety and Environmental Policy.**
- 2. Copies of Policy displayed at each workplace for all to see.**
- 3. Employees receive regular training on Policy.**
- 4. Copy of Policy supplied to Contractors.**
- 5. Policy re-evaluated each year.**



HEALTH, SAFETY and ENVIRONMENTAL POLICY

The Company believes that responsible management of health, safety and environmental concerns is an integral part of its business ethic.

Through strategic management of health, safety and the environment, commitment to our mission, vision and values, and by a culture of health, safety and environmental awareness and responsibility, we strive to:

- o Apply sound health, safety and environmental management principles and operating practices.
- o Protect health and promote safety of personnel, customers and community.
- o Be alert to customer needs, technological advancements, and socio-economic priorities.
- o Lessen the hazards and potential hazards in our business which may affect our personnel or the environment.
- o Minimize any detrimental impact our business might have on society or the environment.

OUR POLICY IN THIS REGARD IS THEREFORE TO:

- o Provide a safe, healthy and environmentally friendly working environment for the well being of our employees and their families, through staff participation and ownership of health, safety and environmental responsibilities.
- o Ensure that the health and safety of the public and neighbouring communities as well as the environment are not compromised by our operations.
- o Meet corporate requirements by complying with health, safety and environmental laws and regulations, conducting business according to recognised standards of our type of industry, and committing the necessary resources.
- o Build and maintain a constructive relationship with regulatory authorities, meet all operating permit and license obligations, and provide prompt advice on relevant issues.
- o Commit ourselves to subcontractor health and safety during their tenure with us, and to enforce standards and procedures laid down by us as a minimum code of conduct for subcontractors and third parties.



TO ACHIEVE THESE OBJECTIVES, WE UNDERTAKE TO:

Motivate, educate and train employees to assume personal ownership of health, safety and environmental issues, and in this way to accept the implications of their actions on health, safety and the environment.

Endeavour to keep the public informed about our operations through timeous communication.

Focus on the application of appropriate health, safety and environmental standards, including fire protection, good operating practices and sound management principles, to ensure that all possible measures are taken to minimise losses and avoid accidents.

Promote health, safety and environmental awareness among subcontractors and to reinforce responsible behaviour and practices that should be followed when performing work for us.

Enlist the commitment of all staff to comply with the relevant Act and Regulations and to manage and counter the hazards of our business through well practiced health, safety and environmental programmes.

Make subcontractors aware of their obligations regarding education and training in health, safety and environmental matters, supporting their efforts where appropriate.

Co-operate actively with professional bodies in formulating health, safety and environmental standards, with the intent of making these realistic while achieving a fair balance between health, safety and environmental priorities and economic realities.

SIGNED AT BLACKHEATH THIS 15 DAY OF JANUARY 2015

SIGNATURE: _____
CHIEF EXECUTIVE OFFICER

A large, stylized handwritten signature in black ink, consisting of several overlapping loops and a long horizontal stroke, positioned over the signature line.