



RAUBEX GROUP LIMITED

ENVIRONMENTAL POLICY

The Raubex Group consists of subsidiary companies that are involved in road building, asphalt manufacturing, quarry mining, diversified civil construction, resurfacing road construction, earthmoving, bitumen manufacturing & supply and materials handling. We are committed to ensure sustainability and in line with this, minimise our impact on the environment. The Raubex Group accepts responsibility of its activities on the environment and is committed to reducing such.

IT IS THE POLICY OF THE RAUBEX GROUP TO:

- Identify its significant environmental aspects and put in place control mechanisms to mitigate their affects;
- Minimise the environmental impacts of its activities, prevent pollution and continually improve its environmental performance;
- Employ systems and procedures that ensure the compliance with all relevant legislation and other requirements relating to the management of the environment;
- Promote sustainable development by conserving energy, materials and resources, minimizing consumption, maximising efficiency and effectively managing waste;
- Provide training on environmental awareness and potential impacts from operations;
- Include environmental issues in an annual report which will review our performance and make recommendations for the future;
- Set objectives and targets to monitor environmental performance;
- Communicate this environmental policy throughout the organisation and make it publicly available to interested parties;
- Review this policy annually.

RJ Fourie
CEO: Raubex Group Limited

21/08/2014
Date

Policy: Environmental Policy	Doc No: RB 002	Revision No: 01	Revision Date: 01 July 2014
Date approved by CEO: June 2013		Date effective: July 2013	




RAUBEX GROUP LIMITED

HEALTH & SAFETY POLICY

The Raubex Group consists of subsidiary companies that are involved in road building, asphalt manufacturing, quarry mining, diversified civil construction, resurfacing road construction, earthmoving, bitumen manufacturing & supply and materials handling. Our strategy is to pursue excellence through our actions. We are committed to the implementation and the maintenance of a sustainable health and safety programme as an integrated part of our business to provide a foundation for the continual improvement in Health and Safety performance.

IT IS THE POLICY OF THE RAUBEX GROUP TO:

- Maintain safe and healthy workplaces, to operate safe systems and methods of works and to protect employees, clients and others, including the public, by striving to eliminate foreseeable hazards, which may result in personal injury, fires, security losses or damage to property, through the systematic identification of hazards and the adequate assessment and control of risk.
- Make all companies falling under the Raubex Group responsible to ensure a sustainable Health and Safety programme is maintained.
- Provide all entities with the Information, Instruction, Training and Supervision they need to work safely and to develop employees, systems, policies and procedures as a key resource.
- Communicate openly on Health and Safety issues with all entities in the Raubex Group.
- All contractors/sub-contractors to be seen and treated as resources that form part of the Raubex Group.
- Ensure the continual improvement on all Health and Safety issues in the Raubex Group.
- Comply with all relevant laws, regulations and standards. In the absence of appropriate legislation, the aim will be to develop and adopt a standard reflecting the best practices.
- Appoint competent employees to enable the different stakeholders to comply with their responsibilities towards Health and Safety.
- Provide a framework background for reviewing, monitoring and achieving SHE objectives and targets.
- Make the policy available to all employees, shareholders, group members, interested and affected parties.
- Review this policy annually.



RJ Fourie
CEO: Raubex Group Limited

21/08/2014
Date

RAUBEX GROUP (PTY) LTD

Page 1

Policy: Health & Safety Policy	Doc No: RB 001	Revision No: 01	Revision Date: 01 July 2014
Date approved by CEO: June 2013		Date effective: July 2013	